

# FIRE OFFICER I

# PRACTICAL SKILLS CERTIFICATION EVALUATION PACKET

(NFPA Standard 1021, 2014 Edition)

Department of Public Safety Alaska Fire Standards Council 5700 E. Tudor Road Anchorage, Alaska 99507 (907)269-5052

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# FIRE OFFICER I PRACTICAL SKILLS JOB PERFORMANCE REQUIREMENTS CORRELATION MATRIX

(NFPA 1021, 2014 Edition)

2014Skill Sheet	NFPA Section	Tasks	Certification JPR Requirements:
	DESCRIPT	TION: 4.1 General	
<u>FOI 1</u>	4.1.2	Communicate in writing using local AHJ technology	Mandatory- Local Product
	DESCRIPT	TION: 4.2 Human Resource Management	
FOI 1	4.2.1	Assign tasks or responsibility at an emergency	Mandatory- Local Product
FOI 2	4.2.2	Assign tasks or responsibility at station or other location	Mandatory- Local Product
FOI 3	4.2.3	Direct units during a training evolution	Mandatory- Local Product
FOI 4	4.2.4	Recommend action for member related problem	Mandatory- Test Site
	4.2.5	Apply human resource policies	Mandatory- Test Site
<b>FOI 2</b>	4.2.6	Coordinate the completion of assigned tasks and projects	Mandatory- Local Product
	DESCRIPT	TION: 4.3 Communication and Government Relations	
FOI 5	4.3.1	Initiate action to a community need	Random- Test Site
FOI 6	4.3.2	Initiate action to a citizen's concern	Random- Test Site
FOI 7	4.3.3	Respond to a public inquiry	Random- Test Site
	DESCRIPT	TION: 4.4 Administration	
FOI 8	4.4.1	Recommend changes to existing department policy and execute	Mandatory- Local Product
	4.4.2	Execute routine unit-level administrative functions	Mandatory- Local Product
<u>FOI 9</u>	4.4.3	Prepare a budget request	Mandatory- Local Product
<b>FOI 10</b>	4.4.4	Explain management components of organization	Mandatory- Local Product
<b>FOI 11</b>	4.4.5	Explain needs and benefits of collecting incident response data	Mandatory- Local Product
	DESCRIPT	TION: 4.5 Inspection and Investigation	
<b>FOI 12</b>	4.5.1	Conduct fire inspection	Mandatory- Local Product
<b>FOI 13</b>	4.5.2	Develop pre-incident plan	Random- Test Site
<b>FOI 14</b>	4.5.3	Secure incident scene	Mandatory- Test Site
	DESCRIPT	TION: 4.6 Emergency Service Delivery	
<b>FOI 15</b>	4.6.1	Develop initial action plan	Mandatory- Test Site
<b>FOI 16</b>	4.6.2	Implement action plan — Complete two classroom and two field drills (4 total)	Mandatory- Local Product
<b>FOI 17</b>	4.6.3	Conduct post incident analysis	Random- Test Site
	DESCRIPT	TION: 4.7 Health and Safety	
<u>FOI 18</u>	4.7.1	Apply safety regulations	Random- Test Site
<b>FOI 19</b>	4.7.2	Conduct safety violation incident investigation	Mandatory- Test Site
FOI 20	4.7.3	Explain the benefits of physical fitness and medical wellness	Mandatory- Local Product
		Fire Officer I Equipment List	
		Fire Officer I Facility List	

- Mandatory-Test Site: Indicates a job performance requirement practical skill that must be completed at the test site during a certification examination
- Mandatory Product Portfolio: Indicates a job performance requirement practical skill that must be prepared locally by the candidate before the test date, evaluated and authorized by the candidate Chief Officer/Supervisor, reviewed by the Lead Instructor/Training Officer, and submitted to the AFSC Certifying Officer at the test site during a certification written examination.
- Random-Test Site: Indicates a job performance requirement practical skill that the AFSC shall select for completion at a test site during a certification examination.

#### **Skill Sheet Packet Instruction**

#### **Purpose of the Skill Sheets**

All skills listed in this packet are consistent with <u>NFPA 1021: Standard for Fire Officer Professional Qualifications</u>, 2014 <u>edition</u>. The Alaska Fire Standards Council (AFSC) provides these skill sheets as the basis for Fire Officer I testing and certification.

#### **Description & Use**

For certification purposes, the final skill examination will consist of a series of mandatory skill from this packet.

- 1. These skills sheets are for use by the Training Program Manager/Training Officer, or designee, and Fire Officer I candidate. Use of this packet throughout a training course will assist in verifying candidate competency and completion of the <a href="Fire Officer I Training Record">Fire Officer I Training Record</a>.
- 2. For eligibility to complete the final certification examination, a candidate must demonstrate competency in all skills during training.
- 3. This packet encompasses the requisite skills for Fire Officer I for use during final testing for certification. Fire Officer I courses material should utilize this packet to prepare candidates for the certification exam.
- 4. The final skills examination will consist of skills selected from this packet. A candidate must successfully perform each skill while being evaluated on performance competency by an AFSC examination representative.
- 5. The Certifying Officer will notify candidates which skills they will be required to complete at the start of the practical skills portion on the date of the examination.
- 6. The Training Officer/Training Program Manager or designee must complete and sign the Fire Officer I Training Record for each candidate before a candidate can begin the final skills examination. The Fire Officer I Training Record shall become a permanent part of the candidate's local training record, and this information shall be kept on file in accordance with local fire department procedures.

#### **Grading Criteria**

- 1. The Training Program Manager/Training Officer, or designee, shall evaluate all Fire Officer I skill sheet elements throughout a course. There are no specific critical points designated within the practical skill sheets, and the Certifying Officer (CO) will require the candidate to repeat an individual practical skill station if *all* of the listed skill items on a selected sheet are not completed by the candidate.
- 2. The Certifying Officer (CO) will require the candidate to repeat final examination practical skill items if all listed skills are not completed.
- 3. Addressing real-time skills scenario's during the final examination is not always feasible and the Training Program Manager/Training Officer, or designee, shall ensure that the candidate can provide the Certifying Officer, or designated Evaluator, documentation of completed skill items listed on these pages. These skill sheets must be completed by the candidate prior to the final test date and available for review by the Certifying Officer.

#### **Artificialities of Training and Testing**

Training and testing for Fire Officer I levels can only approximate on the job activities of a Fire Officer. There are artificialities to training and testing for Fire Officer I candidates. In certain environments, the Training Program Manager/Training Officer, or designee, and the candidate must be able to adapt to simulations during the final examination to complete the required practical skills. The design of a Fire Officer I course must enable the candidate to develop skills pertaining to the fundamentals of fire department leadership. The Training Program Manager/Training Officer, or designee, must prepare candidates for situations that may occur throughout the training and testing environment.

#### **Final Skills Evaluation**

The AFSC designated Certifying Officer (CO) conducts the final examination and has the overall test site authority. The CO is required to perform his or her duties as outlined in the <a href="Certification Policy Manual">Certification Policy Manual</a>.

For preparation of the final examination, the designated CO must communicate with the Test Site Coordinator to ensure an adequate test site location is available. The Test Site Coordinator is responsible for preparation of all test site equipment/materials and arranging designated evaluators for the date of the practical examination. The CO must verify that all required elements are adequate for testing and will approve all designated Evaluators. Designated Evaluators shall receive training appropriate for the test site and are required to complete an <a href="Evaluator Code of Ethics Compliance">Evaluator Code of Ethics Compliance</a> agreement before testing begins.

The completion of each job performance requirement in the FO I Training Record is required before certification testing. The course Lead Instructor is responsible for the completing the candidate Training Record <u>prior</u> to the final exam. Due to time constraints during the final examination, the candidate cannot perform some skills in the presence of the Certifying Officer. The Training Program Manager/Training Officer (or designee) shall ensure each candidate has completed all practical skill items and verify that each candidate has prepared a final examination packet for final review by the CO.

#### **Final Examination Packet**

The final examination packet shall consist of the following:

Completed	Completed Skills for Evaluation at the Local Level: Pre-Examination Requirements									
<u>FOI 1</u>	4.1.2 4.2.1	Communicate in writing using local AHJ technology; Assign tasks at an emergency incident	Mandatory- Local Product							
<u>FOI 2</u>	4.2.2 4.2.6	Assign and coordinate task completion of member assignments for nonemergency tasks and products	Mandatory- Local Product							
<u>FOI 3</u>	4.2.3	Direct units during a training evolution	Mandatory- Local Product							
<u>FOI 8</u>	4.4.1 4.4.2	Recommend changes to existing department policy and execute routine administrative functions	Mandatory- Local Product							
<u>FOI 9</u>	4.4.3	Prepare a budget request	Mandatory- Local Product							
<b>FOI 10</b>	4.4.4	Explain management components of organization	Mandatory- Local Product							
<u>FOI 11</u>	4.4.5	Collect incident response data	Mandatory- Local Product							
<b>FOI 12</b>	4.5.1	Conduct fire inspection	Mandatory- Local Product							
<u>FOI 16</u>	4.6.2	Implement action plan- Complete two classroom and two field drills (4 total)	Mandatory- Local Product							
<b>FOI 20</b>	4.7.3	Explain the benefits of physical fitness and medical wellness	Mandatory- Local Product							

#### **Additional Notes on Final Evaluations:**

- 1. Candidates shall be dressed in accordance with their department policy and procedure during the final practical examination.
- 2. A candidate shall perform all related skills correctly.
- 3. Some skill evaluations may include a time limit. An Evaluator may use a digital or analog watch/stopwatch for final skills evaluation. Prior to the start of the practical examination, the CO must inspect and approve all timing devices used during final skills evaluations.
- 4. Some skills may require the use of equipment or documentation for the final presentation. Unless otherwise indicated, it is permissible for the candidate to prepare or assemble the required equipment or paperwork at any time, if this does not interfere with the core skill, task, or evolution.
- 5. Candidates must be prepared to complete skills under a variety of conditions. Optimal conditions often exist during training and skills practice, but candidates must be prepared to adapt to changing conditions that can occur in actual instructional situations. The Evaluator ultimately determines if the candidate has met the criteria specified on the skill(s) under evaluation.
- 6. For final examination, the performance of a skill, task, or evolution is not required to be done in the exact order of the steps (as outlined on the skill sheet), unless it is critical to a particular task. For example, a person must don turnout gear before donning an SCBA.

7. Some skills may require that a candidate verbalizes information about a particular task or procedure. In such cases, any question(s) from the Evaluator to the candidate must be limited to those that satisfy the criteria listed on the skill sheet, and a question cannot exceed the scope of the Fire Officer requirements.

#### **Fire Officer I Final Evaluation Forms**

Following is a brief outline of the reference materials and forms for use at an FO I final skills evaluation.

#### **FO I Course Material Reference**

- a. NFPA 1021: Standard for Fire Officer Professional Qualifications, 2014 edition
- b. FO I Text/Curriculum
  - IFSTA, Fire and Emergency Services Company Officer, 4th Edition
  - Jones and Bartlett, Fire Officer Principles and Practice, 3rd Edition
- c. FO I Training Record (this must be completed and signed off by the Training Program Manager/Training Officer, or designee,)
- d. Practical Skills and Final Examination Packet

#### **Final Skills Examination**

- a. Candidate \*Training Record is reviewed by the CO to ensure all elements have been completed
- b. Candidate completes the written and practical examination administered by the CO
- c. Certifying Officer reviews each Final Examination Packet for each candidate
- d. Certifying Officer transfers pass/fail information to the Practical Examination Report Form
- e. Written exam, Practical Examination Report Form and signed application are forwarded to AFSC
- f. AFSC FO I certificate is issued upon successful completion of the written and practical exam

\*Note: The Training Program Manager/Training Officer, or designee, shall file the candidate's completed Training Record in accordance with local agency procedures.

Can	Candidate: Date:									
NFP	A 1021- 2	014 Ed. <b>PRACTICAL</b>	SKILL	REQUIRE	MEN'	TS			F	<u>OI 1</u>
STA	NDARD:	NFPA 1021: 4.1.2; 4.2.1	Sk	ILL AREA:	Assign	Emer	gency	Tasks		
provi	ide effective	tasks or responsibilities to unit members, e written communication using technolog re addressed; and the desired outcomes ar	gy, so that	the instructions						afety
comp unit t	pany at a str tasks based	CE OUTCOME: The candidate will assuructure fire (actual or simulated); demonstration on training and standard operating processionstrate the ability to communicate in wi	strate the a dures; effe	bility to conder ectively operate	nse instr e at all le	uctions	for fre	quently	assign	ned
		Fire training structure or simulated fire sms/reports, and notepad/clipboard or com-		nandheld radio	, departr	nent po	licies a	nd proc	edures	3
Con	NDITIONS	Given an assignment at an emergency i	incident so	enario, the can	didate s	hall der	nonstra	ite the a	ability	to:
No.		TASK STEPS			TH	EST	RET	EST 1	RET	EST 2
					P	F	P	F	P	F
1. Assign tasks or responsibilities to unit-members during an emergency operations scenario										
2.		ructions that are complete, clear, and cond								
3.	1	icate desired outcome as indicated by the							片	
4.	-	ersonnel and equipment in an effective ma	anner						片	片片
5. 6.		or adequate supervision of each member within the incident command system in an	a offoativo	monnor	╁╫				片	片片
7.		all safety considerations in an effective man		manner				H	H	H
8.	1	written report using local technology				$\vdash$	H	H	┢	╁┼
	Complete	written report using rocar teemlorogy			<u> </u>					
Eva	luator:			etest Evaluate						
Con	nments:		K	etest Evaluate	or 2:					
Con	innents.									
LOC: SIGN I veri	AL LEVE VATURE B fy that the	ATE SHALL COMPLETE THE PLANT OF	Y AND I	PROCEDUR	E- <i>RE</i> 9	QUIRE	ES CH	IEF O	FFIC	ER
Chief	Officer Na	me Signature		 Date	<u>o</u>	verall	Skill	Sheet	Resu	<u></u>
	Pass (P): ☐ Fail (F): ☐								): [	
	Certifying Off	icer Signature		Date						

Can	Candidate: Date:											
NFP	A 1021- 2	O14 Ed. PRAC	TICAL SK	KILL REQ	UIRE	MENT	ΓS			FC	)I- 2	
STA	NDARD:	NFPA 1021: 4.2.2; 4.2.6		SKILL AREA:	Assign Coord		_					
Coord the co accou PER	TASKS: Assign tasks or responsibilities to unit members, so that the instructions are complete, clear, and concise; safety considerations are addressed; and the desired outcomes are conveyed.  Coordinate the completion of assigned tasks and projects by members, so that the assignments are prioritized, a plan for the completion of each assignment is developed, and members are assigned to specific tasks and are supervised and held accountable throughout the completion of the assignment(s).  PERFORMANCE OUTCOME: The candidate will assume the role of company officer and demonstrate supervision of other firefighters at a station. The candidate will demonstrate the ability to plan and to set priorities and issue instructions for frequently assigned unit tasks based on department policy.											
<b>EQUIPMENT:</b> Fire station or other work location, radio unit, department policies and procedures (SOP/SOG), forms/reports, and notepad/clipboard or computer.												
<b>CONDITIONS:</b> Given an assignment under non-emergency conditions, a list of projects and tasks, and the job requirements of subordinates, the candidate shall demonstrate the ability to:												
No. TASK STEPS TEST 1 RETEST 1 RETEST 1 P F P F P									EST 2			
1.	Assign tasks or responsibilities to unit-members at a station or other work location											
3.	Set priori	ructions that are complete, clear ities for subordinate member(s) a cate desired outcome of assigne	assigned proje d tasks	ects and								
4.         5.         6.	Provide a	y utilize available personnel and appropriate safety equipment to consider a supervision of each	each member member		ζ							
7. 8.		written plan that fully accomplis all safety considerations as appro										
Eval	luator:		_	Retest E Retest E								
Con	nments:		<u> </u>			L						
AHJ S I verif	SPECIFI  Sy that the	ASED SKILL REQUIREMS C POLICY AND PROCED above information is true and as indicated.	URE- <i>REQ</i>	UIRES CH	IEF OF	FICE	R SIG	NATU	RE BI	ELOW	7	
Chief (	ief Officer Name  Signature  Date  Overall Skill Sheet Result:  Pass (P):   Fail (F):											
	C ( ) ( ) ( ) ( ) ( ) ( )	ficer Signature			Date							

Can	Candidate: Date:											
NFP.	A 1021- 20	014 Ed. PRACTICAL SI	KILL REQUIRE	EMENT	ΓS			FC	<u> </u>			
STA	NDARD: 1	NFPA 1021: 4.2.3	SKILL AREA:	Direct Evoluti		During	g Trai	ning				
		nit members during a training evolution, so to, and as directed.	that the evolution is p	performe	d in acc	cordanc	e with	safety				
		CE OUTCOME: The candidate shall demotraining evolutions.	nstrate the ability to	distribute	e issue-	guided	direction	ons to	unit			
	<b>EQUIPMENT:</b> Fire training structure or simulated fire-ground location, radio unit, department policies and procedures (SOP/SOG), forms/reports, and notepad/clipboard or computer.											
<b>CONDITIONS:</b> Given a company training evolution and training policies and procedures, the candidate shall demonstrate the ability to:												
No. TASK STEPS TEST RETEST 1 RETEST 2												
			P	F	P	F	P	F				
1.	Appropria training e	ately assign tasks or responsibilities to unit-n	nembers during a									
2.	_	ructions that are complete, clear, and concise										
3.	Communi	cate desired outcome of assigned tasks										
4.	Efficiently	y utilize available personnel and equipment										
5.		or improper task completion, training deficie I promptly correct (if applicable)	ncies, or safety									
6.	Confirm t	hat evolutions are complete appropriately as	directed									
7.		or adequate supervision of each member										
8.	Address a	Il safety considerations as appropriate for the	e scenario									
Eva	luator:		Retest Evaluat	or 1:								
			Retest Evaluat	or 2:								
Con	ments:											
		SED SKILL REQUIREMENT TO BI C POLICY AND PROCEDURE- <i>REQ</i>										
	AHJ SPECIFIC POLICY AND PROCEDURE- REQUIRES CHIEF OFFICER SIGNATURE BELOW  I verify that the above information is true and complete and attest that the candidate has met and performed all listed task steps as indicated.											
Chief (	Officer Nai	ne Signature	 Date	Overall Skill Sheet Result:								
	G .::: : : : : : :			Pas	s ( <b>P</b> ):	: 🗆	Fai	<b>l</b> ( <b>F</b> )	: 🗆			
	Certifying Off	icer Monature	Date									

Can	didate:			Date:								
NFP.	A 1021- 2	014 Ed. <b>PRACTICAL S</b>	KILL REQUIR	EMEN'	TS			FC	)I- 4			
STA	NDARD:	NFPA 1021: 4.2.4; 4.2.5		commen ply Hum								
withi	n the establ	mend action for member-related problems, ished policies and procedures. human resource policies and procedures, so					ons tak	en are				
meml	PERFORMANCE OUTCOME: The candidate shall demonstrate the ability to recommend a course of action for a member in need of assistance following AHJ policies and procedure. (Examples include: substance abuse, acute, chronic, and delayed stress; and health, financial, personal, family, and other situations that adversely affect a member's job performance.) Demonstrate the ability to communicate orally and in writing and to relate interpersonally											
EQU	QUIPMENT: Department policies and procedures (SOP/SOG), forms/reports, and notepad/clipboard or computer.											
	<b>CONDITIONS:</b> Given a member with a situation requiring assistance and the member assistance, policies and procedures, the candidate shall demonstrate the ability to:											
No.		TASK STEPS		TE	EST	RET	EST 1	RET	EST 2			
				P	F	P	F	P	F			
1.	Ensure th	e privacy of conversation with subordinate										
2.		th subordinate interpersonally to understand the of post-critical incident stress, and/or other										
3.	Demonstr	rate a caring, mature, and responsible attitud	e									
4.	Properly	dentify the core problem related to the subo	ordinate's issue									
5.		cate orally with candidate to discuss a court n accordance with AHJ policy and procedur		a 🗆								
6.	Provide a	written recommendation for further action	to supervisor									
Eval	luator:		Retest Evalue	tor 1:								
Dva	iuator.		Retest Evalue	tor 2:								
Con	nments:											
				Ov	erall S	Skill S	Sheet 1	Resul	t:			
		Certifying Officer Name	Date		s (P):			(F):				
		rtifying Officer Signature		_ •••	· ( <del>-</del> )•	]	_ 611	\ <del>-</del> }•				

Can	didate:				Date:							
NFP.	A 1021- 20	014 Ed. PRACTICAL S	KILL REQUIRE	MEN	ΓS	_	_	FC	<u> </u>			
STA	NDARD: 1	NFPA 1021: 4.3.1	SKILL AREA: A	Addres	s Com	munit	ty Nee	d				
TAS	K: Initiate	action on a community need, so that the need	ed is addressed.									
comn famil	PERFORMANCE OUTCOME: The candidate will appropriately respond to a routine request from a citizen of the community, (e.g. safety talk, safety drill, car seat inspections, neighborhood request, etc.) The candidate shall demonstrate familiarity with public relations and the ability to communicate verbally.  EQUIPMENT: Department policies and procedures (SOP/SOG), forms/reports, and notepad/clipboard or computer.											
		1 1			•							
Con	DITIONS:	Given the organization's policies and proc	edures, the candidate s	shall de	monstra	ite the a	ability t	o:				
No.	TASK STEPS TEST RETEST 1 RETEST 2											
				P	F	P	F	P	F			
1.	fashion Demonstr	to the community need accurately, courteous rate the ability to coordinate and schedule a or r deliver resources to meet the requested con	community need									
4.	Demonstr	ate understanding/compliance with policies	and procedures									
Eval	luator:		Retest Evaluato	-								
			Retest Evaluato	r 2:								
Con	nments:											
<u></u>												
		Certifying Officer Name	 Date	<u>O</u>	<u>verall</u>	Skill	Sheet	Resu	ılt:			
	Се	rtifying Officer Signature		Pas	s (P):	: 🗆	Fai	<b>l</b> ( <b>F</b> )	: 🗆			

Can	didate:					Date:				
NFP.	A 1021- 2	014 Ed. <b>PRACTICAL</b>	SKII	LL REQUIR	EMEN	TS			FC	)I- 6
STA	NDARD:	NFPA 1021: 4.3.2		SKILL AREA	: Resp	ond to	Citizen	Con	cern	
		action to a citizen's concern, so that the clicies and procedures are complied with.	conceri	n is answered or	referred	to the co	orrect in	dividu	al for	
comn	nunity (e.g.	CE OUTCOME: The candidate will appropriate to fire department/fire pound the ability to communicate verbally.								rith
EQU	IPMENT:	Department policies and procedures (SC	OP/SOC	G), forms/reports	, and not	epad/cli	pboard	or con	ıputer.	
Con	DITIONS	Given the organization's policies and p	rocedu	res, the candidate	e shall de	emonstra	ate the a	bility 1	io:	
No.		TASK STEPS			T	EST	RETE	EST 1	RET	EST 2
					F	P	F	P	F	
1.	Give imm	nediate attention to the Citizen's complain	nt							
2.		tizen that action will be taken to address		ncern						
3.	Demonstr	rate a respectful, professional, and courted	ous atti	tude						
4.	Allow the	Citizen time to adequately communicate	e the co	ncern						
5.	Properly i	identify Citizen concern(s)								
6.	-	oper action as required by policy and pro								
7.		ification of complaint to the proper indivi		* *	$\bot$	<u> </u>		<u> </u>	┡	$\sqcup$
8.	Demonstr	rate understanding/compliance with polic	ies and	procedures		Ц				Щ
Evo	luator:			Retest Evalua	tor 1:					
Eval	iuator:			Retest Evalua	tor 2:					
Con	nments:		•		•					
					Ox	erall S	Skill S	heet 1	Resul	
		Certifying Officer Name		Date		J. 4411 K				<b></b>
					Pass	s ( <b>P</b> ):		Fail	<b>(F):</b>	

Certifying Officer Signature

Can	didate:				Date:					
NFP.	A 1021- 2	014 Ed. PRACTICAL S	KILL REQUIRE	EMEN	TS			FC	) <u>I- 7</u>	
STA	NDARD:	NFPA 1021: 4.3.3	SKILL AREA:	Resp	ond to	Public	Inqui	ry		
		nd to a public inquiry, so that the inquiry is a ies and procedures.	answered accurately, o	courteou	ısly, and	in acco	ordance	with		
	FORMAN c inquiries.	CE OUTCOME: The candidate shall dem	onstrate the ability to	relate in	iterperso	nally a	nd to re	spond	to	
EQU	IPMENT:	Department policies and procedures (SOP	/SOG), forms/reports,	and not	tepad/cli	pboard	or com	ıputer.		
Con	NDITIONS: Given policies and procedures, the candidate shall demonstrate the ability to:									
	The state of the s									
No.		TASK STEPS		T	EST	RET	EST 1	RETI	EST 2	
				P	F	P	F	P	F	
1.	Answer a	public inquiry professionally, accurately, a	nd courteously							
2.	Demonstr	rate ability to effectively communicate verb	ally							
3.	Demonstr	rate effective written communication, if app	licable.		ate interpersonally and to respond not not epad/clipboard or computer.  e ability to:  TEST RETEST 1 RETEST 1 P F P P P P P P P P P P P P P P P P P					
4.	Properly	identify basis of inquiry and appropriate res	ponse							
5.		to the public inquiry in a timely fashion or a t to the proper individual, if applicable	refer notification of		TEST					
6.	Demonstr	rate understanding/compliance with policies	and procedures							
Evo	luator:		Retest Evaluat	or 1:						
Lva	iuaioi .		Retest Evaluat	or 2:						
Con	nments:									
		Certifying Officer Name	Date		verall S	<u>skill S</u>	heet	Kesul	<u>t:</u>	
			_	Pas	s (P):		Fail	<b>(F):</b>		

Certifying Officer Signature

Candidate: Date:												
NFP	A 1021- 2014 Ed.	PRACTICAL S	KILL REQ	UIRE	MENT	ΓS			FC	<u>)I- 8</u>		
STA	NDARD: NFPA 102	21: 4.4.1; 4.4.2	SKILL AREA:			d Chai utine A	_	_				
level, Execu accor	so that the policy is ute routine unit-level dance with policies a		by unit member he reports and l	rs. ogs are	comple	ete and	files ar	e maint	ained i	in		
		<b>COME:</b> The candidate shall demonstrate using oral and written communities.		ity to re	late int	erperso	nally a	nd com	munic	ate		
EQU	IPMENT: Departm	ent policies and procedures (SOP/	SOG), forms/re	eports, a	nd note	pad/cli	pboard	or com	puter.			
Con	<b>DITIONS:</b> Given a	new department policy, the candid	date shall demo	nstrate t	the abil	ity to:						
No. TASK STEPS TEST RETEST 1 RETEST 2												
						F	P	F	P	F		
1.	_	y in a manner understandable to un										
2.	Communicate why answer questions ap	the new policy is necessary to unit ppropriately	t member(s) an	d								
3.	Demonstrate proper completion of new policy reports and logs according											
4.		logs are completed by unit member	r(s) according t	0								
5.		licable files are maintained accord	ing to policies	and								
6.	Adequately commu	inicate information to unit member	r(s) verbally and	d in								
7.	Demonstrate under	standing/compliance with policies	and procedures	3								
Fval	luator:		Retest Ev	aluato	r 1:							
Eval	iuator.		Retest Ev	aluato	r 2:							
Con	nments:											
			E COMPLE						TIGE			
		IILL REQUIREMENT TO B CY AND PROCEDURE- <i>REQ</i>										
	Ty that the above interest task steps as indicated	formation is true and complete ated.	and attest that	the car	ndidate	e has m	net and	perfo	med a	all		
Chief (	Officer Name	Signature	Do	ute		verall				_		
	Certifying Officer Signatu	re	. —	ate	ras	s ( <b>P</b> ):	• ⊔	rall	(F):	• ⊔		

Can	Candidate: Date:											
NFP	A 1021- 20	014 Ed.	PRACTICAL S	KILL REQUIRE	MEN'	TS			FC	) <u>I- 9</u>		
STA	NDARD: 1	NFPA 1021: 4.4.3		SKILL AREA:	Prepai	re a Bu	dget R	Reques	t			
TAS	K: Prepare	e a budget request,	so that the request is in th	e proper format and is	s suppo	rted witl	h data.					
			The candidate shall demo			budget 1	request	using t	he pro	per		
_	IPMENT: otepad/clip	0 1	department policies and p	procedures (SOP/SOC	3), budg	et reque	st form	s, spec	ial repo	orts,		
<b>CONDITIONS:</b> Given a department need, the candidate shall demonstrate the ability to:												
No.			TASK STEPS		TH	EST	RETI	EST 1	RETI	EST 2		
						F	P	F	P	F		
1.	. Obtain proper budget request forms											
2.	Research revenue sources for budget											
3.	Obtain supporting data to the budget request											
4.	Develop a	and organize an out	tlined budget plan									
5.	Produce c	completed written p	olan using the appropriate	forms and reports								
6.	Submit co	omplete budget pac	ket to proper budget coor	dinator								
7.	Demonstr procedure		compliance with budget p	policies and								
Evol	luator:			Retest Evaluate	or 1:							
Lvai	iuator:			Retest Evaluate	or 2:							
Con	nments:											
AHJ S I verif	PRODUCT BASED SKILL REQUIREMENT TO BE COMPLETED AT THE LOCAL LEVEL USING AHJ SPECIFIC POLICY AND PROCEDURE- REQUIRES CHIEF OFFICER SIGNATURE BELOW I verify that the above information is true and complete and attest that the candidate has met and performed all isted task steps as indicated.											
Chief (	Officer Nai	me	Signature	 Date	<u>o</u>	verall	Skill	Sheet	Resu	ılt:		
					Pas	ss (P)		Fail	<b>(F)</b> :			
	Certifying Off	icer Signature		Date								

Can	Candidate: Date:											
NFP	A 1021- 2	014 Ed.	PRACTICAL S	KILL REQUIRE	MEN'	TS			FO	<u>[- 10</u>		
STA	NDARD:	NFPA 1021: 4.4	.4	SKILL AREA:	Comn		te Org	ganiza	tion			
			each management compone e purpose and mission of th		so that	the exp	lanatio	n is cur	rent ar	nd		
PER chart chang chang depar	FORMAN with define ges to impress are identification of the second secon	CE OUTCOME ed responsibilities ove the efficience tified, then writt nizational chart	The candidate will provides and duties. The candidate y of his or her organization ten support to the organization then he or she shall create or	de a current copy of his e should review the org Suggested changes n onal structure must be ne with written defined	ganizati nust inc created d respon	onal challed wrole. If the naibilities	art and itten ju candices and	recomi stificati late has duties.	mend ion. If			
<b>EQUIPMENT:</b> Department policies and procedures (SOP/SOG), forms/reports, mission of the organization, notepad/clipboard or computer, and organization chart.												
CONDITIONS: Given an organizational chart, the candidate shall demonstrate the ability to:												
No.	TO.         TEST         RETEST 1         RETEST 2           P         F         P         F         P         F											
1.	Commun	icate verbally in	a clear and concise manner		P	F	P □	F	P 	F		
2.		he structure of a										
3.		he functions of r	_									
4.	Commun	icate the mission	of the organization in writi	ng								
5.	Commun writing	icate the defined	responsibilities and duties	of the organization in								
6.	Correct, i organizat		elop defined management co	omponents of an								
Evo	luator:			Retest Evaluato	r 1:							
Lva	iuator:			Retest Evaluato	r 2:							
Con	nments:											
AHJ :	SPECIFION  fy that the	C POLICY A	REQUIREMENT TO B ND PROCEDURE- REQuition is true and complete	QUIRES CHIEF OF	FFICE	R SIG	NATU	RE BI	ELOW	7		
	Officer Na	 me			<u>o</u>	verall	Skill	Sheet	Resu	ılt:		
	Pass (P): $\Box$ Fail (F): $\Box$											
	Certifying Off	ficer Signature		Date								

Can	Candidate: Date:								
NFP	A 1021- 2	014 Ed. <b>PRACTIC</b>	AL SK	CILL REQUIRE	MENTS			FO	<u>- 11</u>
STA	NDARD:	NFPA 1021: 4.4.5		SKILL AREA: (	Collect In	cident	Respons	e Data	a
	K: Explain	the needs and benefits of collecting	incident	response data, so that	at incident i	esponse	e reports a	re time	ly
incid	ent respons	CE OUTCOME: The candidate will e forms. The candidate will then constall demonstrate the ability to communication.	duct a p	ost-incident analysis	of the incid				
	JIPMENT: agement sys	Department policies and procedures stem.	(SOP/S	OG), forms/reports, a	and comput	er/agen	cy records	1	
CONDITIONS: Given the goals and mission of the organization, the candidate shall demonstrate the ability to:									
No.		TASK STEPS			TEST	R	ETEST 1	RET	EST 2
					P	F I	F	P	F
1.	Collect ar	nd record information throughout inci-	dent					П	П
2.		information to an understandable for							
3.	Demonstr	rate the ability to communicate orally	and in v	vriting					
4.	+	an incident response report using prop							
5.	Conduct a	a post-incident analysis using proper pes	oolicies,	forms and					
Eva	luator:			Retest Evaluato	or 1:				
Livu	-iddioi i			Retest Evaluato	or 2:				
Con	nments:								
						_		_	_
PRODUCT BASED SKILL REQUIREMENT TO BE COMPLETED AT THE LOCAL LEVEL USING AHJ SPECIFIC POLICY AND PROCEDURE- REQUIRES CHIEF OFFICER SIGNATURE BELOW  I verify that the above information is true and complete and attest that the candidate has met and performed all listed task steps as indicated.									
Chief	Officer Na	me Signature		Date	Over	all Sk	ill Sheet	Resu	ılt:
					Pass (	<b>P</b> ): [	Fai	l (F):	: 🗆
Certifying Officer Signature Date									

Candidate: Date:										
NFP.	A 1021- 20	14 Ed. <b>PRACTIC</b>	AL SK	ILL REQUIRE	MENT	ΓS			FO	<u>[- 12</u>
STA	NDARD: N	IFPA 1021: 4.5.1		SKILL AREA:	Condu	ıct Fir	e Insp	ection	l.	
		e the organization's procedures for o				l hazar	ds, incl	uding l	nazardo	ous
		ntified, approved forms are complete		*		1 :11	1		•	
		<b>E OUTCOME:</b> Candidate will assults the below. All findings of the inspection								
proce	edures of the	АНЈ.								
		Department policies and procedures ing occupancies:	(SOP/SC	OG), forms/reports, a	ınd note	epad/cli	pboard	or con	nputer,	and
(1) A	ssembly	(4) Detention and correcti	ional	(7) Business				al struc		
	ducational ealth care	<ul><li>(5) Residential</li><li>(6) Mercantile</li></ul>		<ul><li>(8) Industrial</li><li>(9) Storage</li></ul>		(11)	Mixed	loccup	ancies	
		Given an occupancy listed above, the	ne candida		e the ab	ility to:	 :			
No.		TASK STEPS			TE	ST	RET	EST 1	RETI	EST 2
					P	F	P	F	P	F
1.		tial contract with courtesy and profest operation by emphasizing the reasoni								
2.	and pre-inc	eident plan.								
3.		ofessional appearance and demeanor								
4.		elements of the fire inspection accorde specific hazards and hazardous materials.		oolicy. Forms to						
5.	Include all etc.	elements and inspection according t	to policy,	forms, drawings,						
6.	Produce a and reports	completed fire inspection document	using the	appropriate forms						
7.	_	cate effectively using both verbal and	d written	methods.						
8.	Demonstra	te the ability to apply the appropriate	e codes a	nd standards						
Evol	luator:			Retest Evaluato	r 1:					
Lva	iuator:			Retest Evaluato	r 2:					
Con	nments:									
		SED SKILL REQUIREMENT								
AHJ S	SPECIFIC	POLICY AND PROCEDURE	- REQU	IRES CHIEF OF	FICE	R SIG	NATU	RE BI	ELOW	7
I verify that the above information is true and complete and attest that the candidate has met and performed all listed task steps as indicated.										
Chief (	Officer Nam	ne Signature	,	Date	<u>O</u>	verall	Skill	Sheet	Resu	ılt:
					Pag	s ( <b>P</b> ):	. 🗆	Fail	l ( <b>F</b> ):	. 🗆
	Certifying Offic	eer Signature		 Date	1 48	3 (I )	• ⊔	rall	( <b>1</b> ');	

Can	didate:		Date:						
NFP.	A 1021- 20	014 Ed. PRACTICAL S	KILL REQUIRE	EMENT	ΓS			FOI	<u>[- 13</u>
STA	NDARD: 1	NFPA 1021: 4.5.2	SKILL AREA:	Develo	op Pre	-Incid	ent Pl	an	
		construction, alarm, detection, and suppressible throughout the building or from one building							e,
		CE <b>OUTCOME:</b> The candidate will comp completion, forms, photos/drawings etc., d				Includ	e candi	date's	
	<b>EQUIPMENT:</b> Department policies and procedures (SOP/SOG), forms/reports, preplan documents, and notepad/clipboard or computer, and one of the following occupancies:								
(2) E (3) In (4) R	(1) Public assembly(6) Industrial(2) Educational(7) Manufacturing(3) Institutional(8) Storage(4) Residential(9) Mercantile(5) Business10) Special properties								
CONDITIONS: Given an occupancy listed above, the candidate shall demonstrate the ability to:									
No.		TASK STEPS		TE	ST	RET	EST 1	RETI	EST 2
				P	F	P	F	P	F
1.		itial contract with courtesy and professional				Ш		Ш	
2.		operation by emphasizing the reasoning behacident plan.	aind the inspection						
3.	-	ofessional appearance and demeanor for the							
4.		l elements of the fire pre-incident plan repo include site specific hazards, hazardous ma							
5.		completed fire pre-incident plan document te forms and reports	using the						
6.	Communi	cate effectively using both verbal and writte	en methods.						
Evo	luator:		Retest Evaluato	or 1:					
Lva	iuator:		Retest Evaluate	or 2:					
Con	nments:								
				Ove	erall S	skill S	heet l	Resul	<u>t:</u>
Certifying Officer Name Date Pass (P)					(P):		Fail	(F):	
	Се	rtifying Officer Signature	Ĺ						

Can	andidate: Date:									
NFP	A 1021- 2	014 Ed. PRACTICAL	SKI	LL REQUIRE	MEN'	ΓS			FO	<u>[- 14</u>
STA	NDARD:	NFPA 1021: 4.5.3		SKILL AREA:	Secur	e Incid	lent So	cene		
		an incident scene, so that unauthorized per ureas, and all evidence or potential evidence						e and a	re kep	t
PER	FORMAN	CE OUTCOME: The candidate shall den	nonst	rate the ability to e	stablish	perime	ters at	an inci	dent sc	ene.
_	<b>EQUIPMENT:</b> Department policies and procedures (SOP/SOG), camera/video device, forms/reports, notepad/clipboard or computer, and barricades/scene tape/rope.									
CON	ONDITIONS: Given and incident scene, the candidate shall demonstrate the ability to:									
	<u> </u>						l			
No.		TASK STEPS			TE	EST	RET	EST 1	RET	EST 2
					P	F	P	F	P	F
1.	Identify the	he need for a fire investigation								
2.	Protect ev	vidence from damage or destruction								
3.		ly secure the fire scene with perimeters easized persons	sily re	ecognizable to						
4.	Ensure th	at unauthorized entry into restricted areas i	is pre	vented						
5.	Identifies	potential witnesses								
6.	Establish	need for investigator and properly make a	reque	est						
Eva	luator:			Retest Evaluato	-					
				Retest Evaluato	or 2:					
Con	nments:									
					Ov	erall S	Skill S	Sheet	Resul	lt:
		Certifying Officer Name		Date						
					Pass	<b>(P)</b> :		Fail	<b>(F)</b> :	
	Ce	ertifying Officer Signature	_	L						

Can	didate:				Date:				
NFP.	A 1021- 2	014 Ed. PRACTICAL S	KILL REQUIRE	MEN	TS			FO	<u>[- 15</u>
STA	NDARD:	NFPA 1021: 4.6.1	SKILL AREA:	Devel	lop Init	ial Ac	tion P	lan	
TAS	K: Develo	pp an initial action plan, so that resources are	deployed to control the	he eme	rgency.				
activa orally	ate the loca	CE OUTCOME: The candidate shall demo	ation procedures; to a	llocate	resource	s; and	to com	munica	
	UPMENT: outer, and ra	Department policies and procedures (SOP/	(SOG), department for	ms/repo	orts, not	epad/cl	ıpboaro	d or	
Con	CONDITIONS: Given a simulated fire scenario and assigned emergency response resources, the candidate shall demonstrate the ability to:								
N	<u> </u>	The case Communica		(D)					
No.									
				P	F	P	F	P	F
1.		and use information from size-up							닏
2.		and implement an effective initial action pla		$\perp \perp$	$\perp \sqsubseteq$				
3.		communicate the action plan to personnel in		┞╙			$\sqcup$		$\sqcup$
4.		resources in a reasonable, safe, and prudent							$\sqcup$
5.		e localized evacuation procedures relevant t							
6.	Determin	e supervision and accountability needs for p	ersonnel/units						
7.	Implemen	nt and operate within the emergency manage	ement system						
Eva	luator:		Retest Evaluate	or 1:					
Liva	iuatoi.		Retest Evaluato	or 2:					
Con	nments:								
	C	Certifying Officer Name	Date		verall S	Skill S	heet l		_
	Ce	ertifying Officer Signature	<u>-</u>						

Can	didate:					Date:				
NFP	A 1021- 20	014 Ed.	PRACTICAL S	KILL REQUIRE	EMEN	ΓS			FOI	<u>[- 16</u>
STA	NDARD: 1	NFPA 1021: 4.6.2		SKILL AREA:	Implen	nent A	ction ]	Plan		
TAS	K: Implem	nent an action plan a	t an emergency operation	n, so that resources a	re deplo	yed to r	nitigate	the sit	uation.	
infori condi	mation asse	ssment, communica	The candidate shall be ab te orally, and supervise	and account for assign	ned pers	onnel u	nder er	nergeno	су	an
_	<b>EQUIPMENT:</b> Department policies and procedures (SOP/SOG), department forms/reports, notepad/clipboard or computer, and radio unit.									
Con	<b>CONDITIONS:</b> Given an incident type and assigned resources, he candidate shall demonstrate the ability to:									
No.			TASK STEPS		ТЕ	EST	RET	EST 1	RETI	EST 2
					P	F	P	F	P	F
1.	Effectivel system	y implement an acti	on plan within an incide	nt management						
2.		•	gnments to personnel or	•						
3.			esources to mitigate the							
4.			ountability for all persor		$\perp$	Щ		Щ		
5.			onable, safe, and prudent		╂╠	H				
6.			ountability for all persor		+				$\mathbb{H}$	
7. 8.		y operate within the ately address all safe	incident command syst	em	╂╫	H	H		H	
9.		written report using	•		╁╫	$\vdash$				
9.	Complete	written report using	g local technology			ГП				
Eval	luator:			Retest Evaluate Retest Evaluate						
C				Keiesi Evaiuai	or z;					
Con	ments:									
AHJ S I verif	PRODUCT BASED SKILL REQUIREMENT TO BE COMPLETED AT THE LOCAL LEVEL USING AHJ SPECIFIC POLICY AND PROCEDURE- REQUIRES CHIEF OFFICER SIGNATURE BELOW  I verify that the above information is true and complete and attest that the candidate has met and performed all isted task steps as indicated.									
Chief (	Officer Nar	ne	Signature	Date		verall				_
	Certifying Offi	icer Signature		 Date	Pas	s (P)	<b>:</b> ⊔	Fail	l ( <b>F</b> ):	: <u> </u>

Candidate: Date:									
NFP.	A 1021- 20	O14 Ed. PRACTICAL SI	KILL REQUIRE	EMEN	TS			FO	<u>[- 17</u>
STA	NDARD: 1	NFPA 1021: 4.1.2; 4.6.3	SKILL AREA:	Cond	luct Pos	st Inci	dent A	nalys	is
		p and conduct a post-incident analysis, so that and the approved forms are completed and pr						es.	
		CE OUTCOME: The candidate shall demo related to emergency operations.	nstrate the ability to	write re	ports, to	comm	unicate	orally	, and
	<b>EQUIPMENT:</b> Department policies and procedures (SOP/SOG), department forms/reports, and notepad/clipboard or computer.								
	<b>CONDITIONS:</b> Given a simulated single unit incident and post incident analysis policies, procedures, and forms, the candidate shall demonstrate the ability to:								
No.		TASK STEPS		T	EST	RET	EST 1	RET	EST 2
				P	F	P	F	P	F
1.	Identify a	nd analyze critical elements from an incident	t						
2.		e information in a reasonable and prudent ma							
3.	Effectivel written m	y communicate post-incident analysis using ethods.	both oral and						
4.		response tactics, emergency operations, and deted to the incident	customer service						
5.	Conduct a	post-incident analysis using proper policies	, forms and						
6.	Complete	written report using local technology							
			Retest Evaluate	or 1:					
Eva	luator:		Retest Evaluate	or 2:					
Con	nments:								
				<u>O</u>	verall S	Skill S	Sheet	Resu	<u>lt:</u>
Certifying Officer Name  Date  Pass (P):   Fail (F)				l ( <b>F</b> ):					
	Ce	rtifying Officer Signature							

Candidate: Date:									
NFP.	A 1021- 2	014 Ed. PRACTICAL S	SKILL REQUIRE	MEN'	ΓS			FO	<u>[- 18</u>
STA	NDARD:	NFPA 1021: 4.1.2; 4.7.1	SKILL AREA:	Apply	Safety	Regul	ations	3	
		safety regulations at the unit level, so that i	required reports are con	npleted,	in-serv	ice trai	ning is	condu	cted,
		CE OUTCOME: The candidate shall denting, and conduct in-service training to dep	•	dentify	safety h	azards,	comm	unicate	e
Equ	IPMENT:	Department policies and procedures (SOI	P/SOG), forms/reports,	and note	epad/cli	pboard	or con	nputer.	
Con	DITIONS	Given safety policies and procedures the	candidate shall demons	strate th	e ability	to:			
	1			1		1		ı	
No.		TASK STEPS		TE	EST	RET	EST 1	RET	EST 2
				P	F	P	F	P	F
1.	Correctly	identify a local safety hazard							
2.	Conduct a	appropriate in-service safety training in acc nt policy	cordance with						
3.	Commun	icate applicable safety hazards to personne	1						
4.		y convey member responsibility towards s							
5.		icate safety hazards in writing and complet accordance with policy	e required forms and						
Evo	luator:		Retest Evaluato	or 1:					
Eva	iuaioi.		Retest Evaluato	or 2:					
Con	nments:								
				Ov	erall (	Skill S	Sheet	Resu	
		Certifying Officer Name	Date	<u> </u>					
Pass (P): $\Box$ Fail (F): $\Box$									
	Ce	rtifying Officer Signature	<del>-</del>						

Can	ndidate: Date:								
NFP.	A 1021- 2	014 Ed. PRACTICAL SI	KILL REQUIRE	MENT	ΓS			FF	<u>- 19</u>
STA	NDARD:	NFPA 1021: 4.1.2; 4.7.2	SKILL AREA:	Condu Invest		_	cident		
		ct an initial safety violation incident investigation ordance with policies and procedures of the		lent is d	ocumer	nted and	l report	s are	
		CE <b>OUTCOME:</b> The candidate shall demows during an initial safety violation incident		ommun	icate or	ally and	d in wr	iting aı	nd to
	QUIPMENT: Department policies and procedures (SOP/SOG), forms/reports, camera/video device, and tepad/clipboard or computer.								
	<b>CONDITIONS:</b> Given a safety violation incident scenario and investigation forms, the candidate shall demonstrate the ability to:								
No.	TASK STEPS TEST 1 RETEST 2								
				P	F	P	F	P	F
1.	Conduct	safety violation incident investigation based	on a scenario						
2.		propriate notifications to supervisor in accord	<u> </u>						
3.	Utilize ap	propriate equipment and resources to docums	ent incident and						
4.		all witnesses to obtain facts relevant to the i							
5.		nd document factors contributing to the safet		┡	Щ	Щ			Щ
6.	Complete	required forms and reports in accordance wi	th policy						
Evo	luator:		Retest Evaluate	or 1:					
Lva	iuaioi .		Retest Evaluate	or 2:					
Con	nments:								
		Certifying Officer Name	 Date	Ov	erall S	Skill S	Sheet 1	Resul	<u>t:</u>
		Cerngying Officer Name	Duie	Pass	s ( <b>P</b> ):		Fail	(F):	
Certifying Officer Signature									

Can	Candidate: Date:									
NFP	A 1021- 2	014 Ed.	PRACTICAL SI	KILL REQUIRE	EMEN'	TS			FO	<u>[- 20</u>
STA	NDARD: 1	NFPA 1021: 4.1	.2; 4.7.3	SKILL AREA:	Explai Benefi		ness P	rogra	m	
funct	<b>TASK:</b> Explain the benefits of being physically and medically capable of performing assigned duties and effectively functioning during peak physical demand activities, so that the need to participate in wellness and fitness programs is explained to members.									
injuri must made	<b>PERFORMANCE OUTCOME:</b> Candidate will perform a case study related to documentation of national death and injuries in the fire service and how fire service safety and wellness initiatives can help prevent these issues. The candidate must show examples of how his or her organization is supporting wellness programs and what improvements could be made to current programs within his or her organization. The candidate must present a targeted case study to personnel within his or her organization.									
			licies and procedures (SOP/S							
Con	DITIONS:	Given current	fire service trends and local	AHJ policies, the can	ididate s	hall der	nonstra	ite the a	bility	to:
No.			TASK STEPS		TE	EST	RET	EST 1	RET	EST 2
					P	F	P	F	P	F
1.	Identify a fire service		t issue that is related to death	and injuries in the						
2.	fitness ini	tiative programs	on to identify improvements s (or establish fire service sat ther or his department)							
3.	Present a organizati		ness initiative program to me	embers of his or her						
4.	Demonstr	ate ability to eff	ectively communicate orally	and in writing						
Eva	luator:			Retest Evaluate						
				Retest Evaluate	or 2:					
Con	nments:									
PRODUCT BASED SKILL REQUIREMENT TO BE COMPLETED AT THE LOCAL LEVEL USING AHJ SPECIFIC POLICY AND PROCEDURE- REQUIRES CHIEF OFFICER SIGNATURE BELOW  I verify that the above information is true and complete and attest that the candidate has met and performed all										
listed task steps as indicated.										
Chief	Officer Nai	ne	Signature	Date	0	<u>verall</u>	Skill	Sheet	Resu	ılt:
	Cartifying Off	icer Signature		 Date.	Pas	ss (P)	: 🗆	Fai	l (F):	: 🗆

	FIRE OFFICER I PRACTICAL SKILLS EVALUATION MATRIX								
		CORE JOB PERFORMANCE REQUIREMENTS FOR T	TESTING						
		(NFPA 1021, 2014 Edition)							
Skill Sheet #	NFPA Section-	Tasks	*Certification Requirements: 10- Mandatory Local Product 4- Mandatory Test Site 2- Random Test Site						
<b>Product B</b>	Product Based Skills Evaluated at Local Level: Pre-Examination Requirements								
<u>FOI 1</u>	4.1.2 4.2.1	Communicate in writing using local AHJ technology; Assign tasks at an emergency incident	Mandatory- Local Product						
<u>FOI 2</u>	4.2.2 4.2.6	Assign and coordinate task completion of member assignments for nonemergency tasks and projects	Mandatory- Local Product						
<u>FOI 3</u>	4.2.3	Direct units during a training evolution	Mandatory- Local Product						
<u>FOI 8</u>	4.4.1 4.4.2	Recommend changes to existing department policy and execute routine administrative functions	Mandatory- Local Product						
<u>FOI 9</u>	4.4.3	Prepare a budget request	Mandatory- Local Product						
<b>FOI 10</b>	4.4.4	Explain management components of organization	Mandatory- Local Product						
<u>FOI 11</u>	4.4.5	Collect incident response data	Mandatory- Local Product						
<u>FOI 12</u>	4.5.1	Conduct fire inspection	Mandatory- Local Product						
<u>FOI 16</u>	4.6.2	Implement action plan- Complete two classroom and two field drills (4 total)	Mandatory- Local Product						
<u>FOI 20</u>	4.7.3	Explain the benefits of physical fitness and medical wellness	Mandatory- Local Product						
Mandator	y Pract	tical Skills: Final Examination Requirement							
<u>FOI 4</u>	4.2.4 4.2.5	Recommend action for member related problem; Apply human resource policies	Mandatory- Test Site						
<u>FOI 14</u>	4.5.3	Secure incident scene	Mandatory- Test Site						
<u>FOI 15</u>	4.6.1	Develop initial action plan	Mandatory- Test Site						
<u>FOI 19</u>	4.7.2	Conduct safety violation incident investigation	Mandatory- Test Site						
Type 1 Ra	ndom l	Practical Skills: One Selected for Final Examination Requirement							
<u>FOI 5</u>	4.3.1	Address community need	Random- Test Site						
<u>FOI 6</u>	4.3.2	Initiate action to a citizen's concern	Random- Test Site						
<u>FOI 7</u>	4.3.3	Respond to a public inquiry	Random- Test Site						
Type 2 Ra	ndom l	Practical Skills: One Selected for Final Examination Requirement							
<b>FOI 13</b>	4.5.2	Develop pre-incident plan	Random- Test Site						
<b>FOI 18</b>	4.7.1	Apply safety regulations	Random- Test Site						
<u>FOI 17</u>	4.6.3	Conduct post incident analysis	Random- Test Site						

<sup>\*</sup> Local verification of product based skills shall be completed within the Fire Officer I candidates department, or during a Fire Officer course, and skills check off shall be evaluated by a Chief Officer, Training Officer, or Lead Instructor with a final review signature by the Fire Officer I Lead Instructor. ALL completed **Mandatory-Local Product** skill sheets must be assembled in a packet and available for review by the Certifying Officer at the test site for the final certification examination.

	Fire Officer I Required Equipment	Related Skill Sheet(s)
1	AHJ forms/reports (including budget request forms, preplan forms, other special reports)	1-20
2	Appropriate personnel protective equipment	All
3	Barricades/scene tape/rope (traffic cones/pylons, marking ribbon, etc.)	1
4	Camera/video device,	14,19
5	NFPA 1021: Standard for Fire Officer Professional Qualifications, 2014 edition	All
6	NFPA 1500:Standards on Occupational Safety and Health Program	All
7	Notebook/clipboard or computer	1-20
8	Organization chart	10
9	Organization mission statement	10
10	Radio unit	1,2,3,15
11	Records management system	11
12	Standard Operating Procedures (SOP)/Standard Operating Guidelines (SOG)	All

Fire Officer I Required Facility			Related Skill Sheet(s)
	1	Commercial structure for conducting a fire inspection	12,13
	2	Fire pumper apparatus:         • equipped with appropriate safety restraints (seatbelts)         • water tank         • pumping system	1
	3	Fire Station/bay	2,
	4	Fire Training Structure	1,3,12,14-17, 19,20
	5	Office or administrative work space	2,4-11,18,19, 20

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